


Environmental Policy

Version: 5

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RCPO00022	Environmental Policy
<p>ISSUE DATE December 2020</p> <p>REVIEW DATE January 2026</p> <p>NEXT REVIEWDATE January 2026</p> <p>VERSION 05</p>	<p>AUTHORISED BY:</p>  <p>Mark Taylor CEO</p>

Version Change Summary		
New Version ID	Date of Change	Summary of Changes
1	3/12/2020	Creation
2	6/12/2021	Review – No Changes
3	16/01/2023	Reviewed – Updated in line with IMS system
4	22/01/2024	Minor Revisions to Section 1 and Scope 1
5	22/01/2025	Reviewed and additional text added through document. Updated CEO Details.

1. POLICY STATEMENT

Rock compliance acknowledge their responsibilities and the need to conduct the business which is consistent with protecting the global and local environment.

Rock Compliance operates an Integrated Management System principally, the Health & Safety, Environmental and Quality, through which we have set environmental objectives and key performance targets. These objectives and targets are monitored and communicated at board level and to all staff to ensure the continuous improvement of our policies and procedures.

Directors and Senior Managers are responsible for communicating and implementing this policy to ensure we are committed to:

- To ensure compliance with environmental legislation, regulations and other requirements as a minimum standard and apply best practice and innovations where legislation does not currently exist.
- To integrate environmental issues into our decision making, whilst recognising that business concerns might affect the course of action.
- To work to a programme of continual improvement that minimises the organisations



environmental impact by:

- Controlling waste
 - Preventing pollution
 - Using resources efficiently, and;
 - Act with consideration to the natural environment.
- To continually look for ways to improve our business and reduce our environmental impact.
 - To educate and train our managers in environmental awareness and our Environmental Management System (EMS).
 - Reduce and where reasonably practicable eliminate any adverse impact on the Environment arising from the activities of our business.
 - Minimise the use of energy, resources consumed, and waste produced while undertaking our business activities in a safe and professional manner.
 - To work in partnership with our clients and our supply chain to improve the environmental quality of the locations in which we work and ensure that we make efficient use of natural resources wherever possible.
 - To improving performance through regular performance reviews with Compliance Team and amending the policy where change is required as a result of the reviews.

We will deliver the commitments in accordance with the Carbon Net Zero Policy and the following objectives:

- Compliance with the Environmental systems requirements (BS EN ISO14001:2015)
- Consultation with employees on environmental matters.
- Scope 1 - Ensure all new vans/company cars have emissions of less than 100 g/km by 2026 with the phased introduction of all electric vehicles to the fleet by 2028
- Scope 2 - Ensure all premises Gas and Electricity contracts are on Green Tariffs / Net Zero Provider
- Scope 3 - Reduce waste generation by 5% each year (644.28 t CO₂e in October 2023)
- Scope 3 - Reduce air transportation by 20%
- Scope 3 - Reduce Overall Carbon Emissions by 10% each year - Now measuring via Total Motion Data and CO₂ Spreadsheet

This policy is applicable to all Rock Compliance employees and is freely available to all interested parties.

2. REVIEW

This Policy will be reviewed periodically to ensure it reflects current legislative requirements and best practice. Any changes will be brought to the attention of all employees.