



Carbon Net Zero Policy and Energy Use Statement

1. Purpose

The purpose of this statement is to communicate to Rock Compliance stakeholders its position with regard to Carbon Emissions and Energy use to meet our Carbon Net Zero goal.

2. Scope

The scope of the statement concerns all of Rock Compliance Limited activities on the UK Mainland.

3. Statement

We are living in a time of unprecedented challenges and opportunities for our planet and our business. Climate change is one of the most pressing issues of our generation, and we have a responsibility to act now and contribute to the global efforts to limit the rise in global temperatures to well below 2 degrees Celsius, as set out in the Paris Agreement.

As a National provider of services throughout the UK, we note the variances in target commitment dates for each Nation's public sector and confirm that we are striving to meet those requirements in full. As a company, we are committed to reducing our environmental impact and becoming a net zero business nationally by at least 2040 with regional targets set separately.

This means that we will reduce our greenhouse gas emissions to the lowest possible level and balance any remaining emissions with equivalent removals from the atmosphere.

We believe that this is not only the right thing to do for the environment, but also for our long-term growth and competitiveness. By becoming a net zero business, we will:

- Save money by improving our energy efficiency and switching to renewable sources
- Enhance our reputation and brand value by demonstrating our leadership and innovation
- Attract and retain talent by creating a culture of sustainability and purpose
- Mitigate risks and seize opportunities by adapting to the changing market and regulatory landscape
- Create value for our customers, suppliers, investors and communities by offering low-carbon products and services

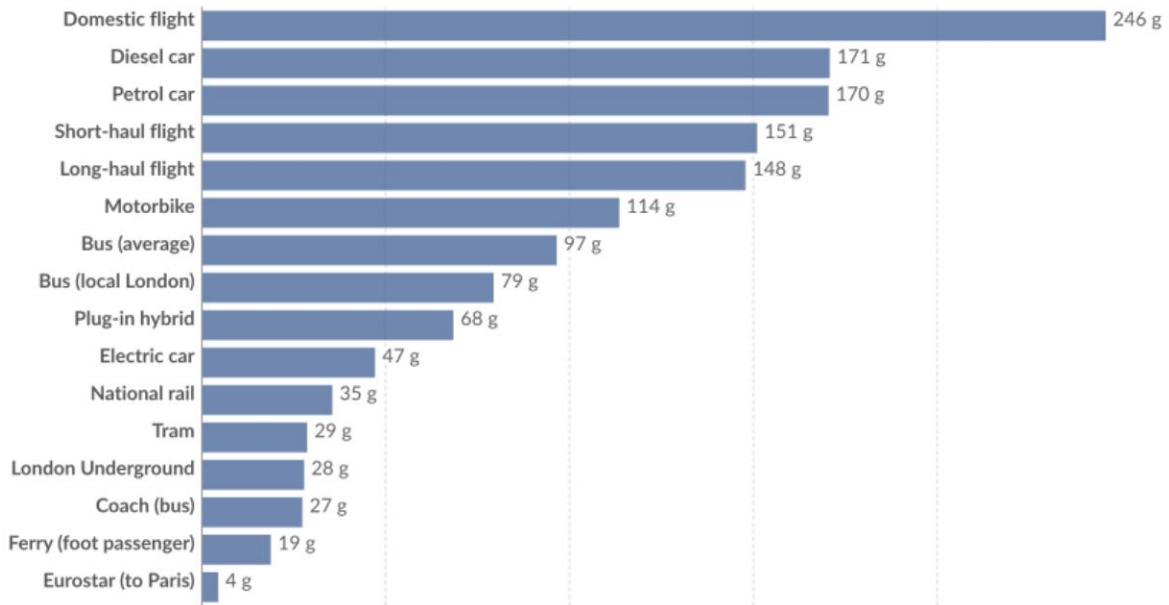
To achieve our net zero ambition, we are currently working on developing a clear strategy and action plan, based on the best available science and data. We are measuring our current emissions across our entire value chain, from raw materials to end-of-life disposal, using internationally recognised standards and methodologies. We have also identified the key sources of emissions and the areas where we can make the most impact.

It is the intention of the business to ensure that there is a hierarchy of travel which is intended to positively influence the overall carbon footprint. The preferred priority will be as per the following graphic:

Carbon footprint of travel per kilometer, 2022

Our World
in Data

The carbon footprint of travel is measured in grams of carbon dioxide-equivalents per passenger kilometer. This includes the impact of increased warming from aviation emissions at altitude.



Data source: UK Government, Department for Energy Security and Net Zero

OurWorldInData.org/transport | CC BY

Note: Official conversion factors used in UK reporting. These factors will vary across countries depending on energy mix, transport technologies, and occupancy of public transport. Data for aviation is based on economy class.

Our strategy is aligned with the UK's national target of reaching net zero emissions by 2050¹, as well as the global Race to Zero campaign², which brings together businesses, governments, cities, regions and civil society to accelerate the transition to a net zero economy.

Our action plan consists of four main pillars:

Reduce: We will reduce our emissions by implementing energy efficiency measures, switching to renewable energy sources, optimising our processes and operations, and designing low-carbon products and services.

Avoid: We will avoid emissions by eliminating unnecessary activities, reducing waste, increasing circularity, and promoting behavioural change among our employees and customers.

Replace: We will replace high-carbon materials and technologies with low-carbon alternatives, such as biodegradable packaging, electric vehicles, and digital solutions.

Compensate: We will compensate for any residual emissions that we cannot avoid or replace by investing in credible carbon removal projects, such as reforestation, carbon capture and storage, or direct air capture.



We have set ourselves interim targets for each pillar, based on a science-based scenario that is consistent with limiting global warming to 1.5 degrees Celsius³. We will monitor and report on our progress annually, using transparent and verifiable indicators. We will also review and update our strategy and action plan regularly, to reflect the latest scientific knowledge and technological developments.

We recognise that achieving net zero emissions is not an easy task, nor one that we can do alone. We need the collaboration and support of all our stakeholders, including you. We invite you to join us on this journey, by sharing your ideas, feedback, and best practices. Together, we can make a difference for our planet and our business.

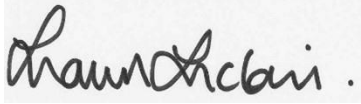
Thank you for your attention and commitment.

Sincerely,

Shaun Sinclair

Director of Business Improvement



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REVIEW DATE 03.04.2024	
NEXT REVIEW DATE 03.04.2026	
VERSION 3.0	

Version Change Summary		
New Version ID	Date of Change	Summary of Changes
1	03/10/2023	Creation
2	09/01/2024	Reviewed in line with UK nations net zero commitments
3	03/04/2024	Reviewed to include travel hierarchy

- (1) Energy consumption in the UK 2021 - GOV.UK. <https://www.gov.uk/government/statistics/energy-consumption-in-the-uk-2021>.
- (2) Energy consumption in the UK 2022 - GOV.UK. <https://www.gov.uk/government/statistics/energy-consumption-in-the-uk-2022>.
- (3) Energy use: total - Office for National Statistics. <https://www.ons.gov.uk/economy/environmentalaccounts/datasets/ukenvironmentalaccountstotalenergyconsumptionbyindustry>.
- (4) Total energy statistics - GOV.UK. <https://www.gov.uk/government/collections/total-energy-statistics>.
- (5) Calling all small businesses to lead the charge to net zero. <https://www.gov.uk/government/news/calling-all-small-businesses-to-lead-the-charge-to-net-zero>.
- (6) Business: How can companies achieve their net zero goals? | World <https://www.weforum.org/agenda/2021/10/net-zero-companies-business-cop-26-business/>.
- (7) Net Zero Practical Examples - Accounting for Sustainability <https://www.accountingforsustainability.org/en/activities/net-zero-activities/net-zero-practical-examples.html>.
- (8) Third of UK's biggest companies commit to net zero - GOV.UK. <https://www.gov.uk/government/news/third-of-uks-biggest-companies-commit-to-net-zero>.
- (9) A Guide to Achieving Net Zero Emissions - Harvard Business Review. <https://hbr.org/2022/11/a-guide-to-achieving-net-zero-emissions>.