



ROCK
COMPLIANCE

HEALTH & SAFETY AT WORK POLICY STATEMENT

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Version 1





HEALTH AND SAFETY POLICY STATEMENT

Version Change Summary

New Version ID	Date of Change	Summary of Changes
1	03/12/2020	Creation

1. POLICY STATEMENT

I, as CEO, with my Board of Directors and senior managers, have made a commitment to ensure that the health, safety and welfare of our employees, subcontractors and the general public, is effectively managed to prevent harm and avoid accidents, injury and ill health.

We are committed to ensuring that, through the continual improvement and monitoring of our health and safety management systems, which form part of the integrated Quality, Environment, Safety and Health (QUENSH) Management System, we are in full compliance with the duties, and strive to exceed the requirements, of the Health and Safety at Work etc Act 1974 and all subsequent relevant legislation. To do this, Rock Compliance Limited has set a full programme of objectives and targets that are reviewed in line with this policy and the Rock Compliance QUENSH policy.

The Rock Compliance Board of Directors assumes overall responsibility for health and safety, promoting a positive culture of compliance and ensuring that it is understood that each employee has a duty of care to themselves and others around them with regards to health and safety. Daily responsibility for the implementation of the systems has been assigned to the Rock Compliance QUENSH Manager.

Rock Compliance ensure as a minimum that it:

- Fully controls all risks relating to our operations
- Consults with employees including the attendance of an employee representative in the committee and ensures the participation of all employees on health and safety matters
- Provides information and instruction on the safe handling and use of substances
- Provides instruction, information, training and supervision for employees
- Provides safe and healthy working conditions
- Regularly reviews, reissues and communicates this policy statement
- Reports, investigates and monitors all accidents and incidents to prevent a reoccurrence

Rock Compliance is committed to preventing harm to individuals, the public, premises, property and the environment; to complying with legislation and to continually improving its performance.

Employees at every level have received training to understand that Health and Safety at Work is a primary objective for all employees and that safe working practices must have priority over all other operating requirements.

The Rock Compliance management team recognises the important responsibility to create the right operational procedures and conditions under which work is carried out safely. Customer satisfaction is dependent upon a job being delivered to the correct level of workmanship.

The Health and Safety at Work Act 1974 places responsibilities on employees with regard to their behaviour when at work. Employees are encouraged to bring quality, environment, safety and health matters that concern them to the attention of their supervisor/ line manager or the Operations Manager.

The duties placed upon a Rock Compliance employee are as follow:

- To perform their duties with health and safety regarded as being of paramount importance
- To take responsible care for the health and safety of themselves and that of others, including the general public, who may be affected by an employee's actions or omissions
- To refrain from intentional or reckless interference with anything provided in the interest of safety, health and welfare
- To cooperate with Rock Compliance in order to ensure that the QUENSH Policy and associated policies are complied with
- To ensure that all safeguards, protective clothing and safety equipment issued to minimise risk are utilised in the correct manner in accordance with training, information and instruction given
- To ensure that only equipment is used and tasks are carried out for which adequate training has been given
- To follow all instructions, procedures, method statements and permits to work as required. This includes the right to "refuse to work on safety grounds" if a site-specific risk assessment or pre-work assessment identifies that it is unsafe to work until additional controls have been put in place
- To maintain high levels of personal hygiene and housekeeping standards within the working area
- To report any accident, incident, near miss, or dangerous occurrence on site to their supervisor/line manager
- To report any unsafe behaviour or breach of site safety rules to their supervisor/line manager
- To report any defects to plant, machinery and equipment without any undue delay to their line manager and not to attempt repairs for which they have not been trained and authorised to carry out
- To assist, when requested or relevant, in any incident investigation, whether it be an external or internal investigation



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+44 (0)1932 243 982



info@rockcompliance.co.uk



www.rockcompliance.co.uk